"WE’VE ALWAYS DONE IT THAT WAY"
Energy Zappers and change
Established by Assembly 2008 with vision that every church or presbytery committed to a growth project would receive the resources it needs.

Now three strands:

• Inspiring Mission
• Building Capacity
• Seed Funding for mission ventures

PressGo Board + Catalyst = team

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What are your Energy Zappers?
My favourites

- All we need to do is:
  - Get more children
  - Have more contemporary music
  - Get Messy Church
  - Get a “Fresh Expression”
  - Get back to the “good old days”
  - Pray about it
  - Get a bigger building and better coffee
  - etc

- We can’t afford it
- Change over my dead body
- My way or the highway
- We don’t have a vision
- We’re a friendly church
- We just need to write a plan
- Christ is unchanging so we should stick to what we know (works)
Fostering a missional culture

CULTURE – The way we do things around here.
What we do means more than what we say.

People understand “MISSION” differently.

God is in the world. When the church is in the world, God is in the church.

It is not the church of God that has a mission, but the God of Mission who has a Church!
Why is change hard?

1. People naturally assume the worst
2. People usually fill knowledge gaps with fear instead of faith
3. No second chance to make a good first impression
4. Emotions influence receptivity to change
5. The brain can only handle so much change at once
6. Old habits die hard
7. Resistance to change increases the closer you get to the change
8. The brain interprets change as a threat, which in turn increases resistance
Change in the face of apathy
Holy discontent
What is the change you would like to see in your church?
Successful change

1. Soak in prayer / discernment process
2. Sense of urgency
3. Buy-in
4. Mission / Vision clarity
5. Communicate+
6. Confront obstacles
7. Pick short-term wins
8. Don’t declare victory too soon
9. You have arrived when the change is part of the culture
10. Stick around to see it through
QUESTIONS